

Board Member Expectations

Position: Member of the IANGEL Board of Directors.

Responsibilities:

Leadership, Governance, and Oversight

Board members carry out IANGEL's essential governance responsibilities, providing oversight, planning, and leadership of specific initiatives. Board members are also encouraged to lead and serve on committees, taking responsibility to move particular projects forward. Board members may be asked to help identify and recruit enthusiastic and talented nominees for board positions.

Meeting Attendance

IANGEL's board meets four Saturdays per year; in person in February; by video conference in May, an in-person all-day retreat in August, and by video conference in November. Review of materials in advance and consistent attendance at these meetings are critical to our success. Our annual retreat is an inspiring opportunity for the board to develop strategy and plan our work to maximize our impact on the cause of gender equality and justice.

Outreach and Development

In the community, board members act as ambassadors for IANGEL and increase its visibility by informing others about our work. To effectively carry out and communicate IANGEL's mission, board members are encouraged to keep current on developments in the field of women's rights and gender justice.

To support our work, Board members are expected to donate or raise \$2,000 to \$4,000 annually, commensurate with ability. These tax-deductible donations fund IANGEL's programmatic work and allow us to operate and advance our mission. Board members are expected to help expand our network of donor support, with a focus on developing law firm sponsors and the corporate giving community. Board members also participate in energizing fundraising events to highlight our work, such as IANGEL's anniversary gala.

<u>Avoiding Conflicts of Interest</u> As part of the process of admission, board members will be provided with our Conflict-of-Interest Policy and must sign a statement to ensure compliance with state and federal laws.

Thank you for considering serving on our board. Our success depends on the inspired dedication and intelligence of people like you!