



Board Member Expectations

Position: Member of the IANGEL Board of Directors.

Responsibilities:

Leadership, Governance, and Oversight

Board members carry out IANGEL's essential governance responsibilities, providing oversight, planning, and leadership of specific initiatives. Board members are also encouraged to lead and serve on committees, taking responsibility to move particular projects forward. Board members may be asked to help identify and recruit enthusiastic and talented nominees for board positions.

Meeting Attendance

IANGEL's board meets four times per year, in February, May, August, and November. Most meetings are two hours long and by videoconference, but we try to have one longer meeting in person or hybrid, as a board retreat. Review of materials in advance and consistent attendance at these meetings is critical to our success. Our annual retreat is a wonderful opportunity for the board to develop strategy and plan our work to maximize our impact on the cause of gender equality and justice. In addition, board members who are officers (Executive Committee) meet once a month for 30 minutes, to deal with time-sensitive matters between board meetings.

Outreach and Development

In the community, board members act as ambassadors for IANGEL and increase its visibility by informing others about our work. To effectively carry out and communicate IANGEL's mission, board members are encouraged to keep current on developments in the field of women's rights and gender justice, and to be familiar with our advocacy and programmatic initiatives.

To support our work, Board members are expected to raise or donate \$500 to \$5,000 annually, commensurate with ability. These tax-deductible donations fund IANGEL's programs, and allow us to operate and advance our mission. Board members are expected to help expand our network of donor support, with a focus on developing institutional support such as from law firms, businesses, or the corporate giving community. Board members also participate in energizing fundraising events to highlight our work, such as IANGEL's anniversary gala.

Avoiding Conflicts of Interest As part of the process of admission, board members will be provided with our Conflict of Interest Policy and must sign a statement to ensure compliance with state and federal laws.

Thank you for considering serving on our board. Our success depends on the inspired dedication, passion, and resourcefulness of people like you!